Name of organization

Employer identification number

LIFE	ISSUES	INSTITUTE.	INC.

Part I	Contributors (see instructions). Use duplicate copies of Part	I if additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
25	er om 2  - runner - Bold ST   A  - runner - Bold ST   A	ss	Person X Payroll Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
26	HANDER CONTROL OF THE	\$\$.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
27	- 1 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2	\$\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
28		\$\$.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
29	AND THE RESERVE TO TH	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
30		ss	Person X Payroll

Employer identification number

## LIFE ISSUES INSTITUTE, INC.

\*\*-\*\*\*4275

Part II	Noncash Property (see instructions). Use duplicate copies of P	art II if additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		<b>\$</b>	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
_	SECULARITY OF THE SECULARITY STATES	**************************************	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
-		s	
(a) No. rom Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
1 - 1		<b>\$</b>	
(a) No. rom	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		s	90, 990-EZ, or 990-PF) (2

Name of organiz			Employer identification number
Part III	EVES INSTITUTE, INC.  Exclusively religious, charitable, etc., ind year. Complete columns (a) through (e) and the total of exclusively religious, charitable, and Use duplicate copies of Part III if addition	ividual contributions to section 501 the following line entry. For organizat tc., contributions of \$1,000 or less for the space is needed	**-***4275  (c)(/), (8), or (10) organizations that total more than \$1,000 for the ions completing Part III, enter or the year. (Enter this information once.)
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, a	(e) Transfer of gi	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, a	(e) Transfer of git	ft  Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, a	(e) Transfer of gif	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
w Lau	Transferee's name, address, ar	Relationship of transferor to transferee	
			Cohodula B/Form 000 000 F7 or 000 DEL/004

## Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

A For the 2014 calendar year, or tax year beginning

▶ Do not enter social security numbers on this form as it may be made public.

and ending

Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

В	Check applica	C Name of organization	T I	D Employer identi	fication number
Г		ress TIPE TOOLEG THOMEWITH THE			1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
F	Nam	ne	7 10	31-0	0814275
Ē	Initia		Room/suite	E Telephone numb	
Ē	Fina	1 1821 W CAT.RRATTH ROAD	ioom ouno		729-3600 O
100	term	in-		G Gross receipts \$	945,947.
		nded CINCINNATI OH 15230		H(a) Is this a group	
Ē	App	ica-	:	for subordinate	
1.55	pen	SAME AS C ABOVE	3.70	H(b) Are all subordinates	
ī	Tax-e	xempt status: X 501(c)(3) 501(c) ( ) ( (insert no.) 4947(a)(1) or	527		a list. (see instructions)
		ite: WWW.LIFEISSUES.ORG		H(c) Group exemption	일시 교육 시간 역사를 통해 있었습니다. 이번에 있는 것 같아 하는데 그래 하지 않게 하게 되었다.
		of organization: X Corporation Trust Association Other	L Year		M State of legal domicile: OH
	art I		7 P U	IA PROPERTY	5.57 1 744
_	1	Briefly describe the organization's mission or most significant activities: PROVI	DE ED	UCATIONAL M	MATERIALS
Activities & Governance		ABOUT LIFE ISSUES AND THE PRO LIFE MOVEME		10 1 10 to 10 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	2007/2007/00/
rna	2	Check this box  if the organization discontinued its operations or dispose	ed of more	than 25% of its net a	ssets.
ove	3			3	5
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)			5
SS	5	Total number of individuals employed in calendar year 2014 (Part V, line 2a)			14
ij	6	Total number of volunteers (estimate if necessary)		6	0
cţ	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.
4		Net unrelated business taxable income from Form 990-T, line 34			0.
-				Prior Year	Current Year
0)	8	Contributions and grants (Part VIII, line 1h)	250000	1,260,883.	940,799.
Revenue	9	Program service revenue (Part VIII, line 2g)		970.	1,597.
eve	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		1,038.	
ď	1000	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		4,490.	
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,267,381.	945,947.
-	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		743,244.	686,645.
Expenses	100000			9,786.	9,202.
be	b	Professional fundraising fees (Part IX, column (A), line 11e)  Total fundraising expenses (Part IX, column (D), line 25)  74,803	3.		
ш		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		533,218.	496,318.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,286,248.	1,192,165.
	19	Revenue less expenses. Subtract line 18 from line 12		-18,867.	-246,218.
or				inning of Current Year	End of Year
Assets or Balances	20	Total assets (Part X, line 16)		976,275.	730,680.
ASS J Ba	21	Total liabilities (Part X, line 26)		43,484.	44,107.
Net A Fund	22	Net assets or fund balances. Subtract line 21 from line 20		932,791.	686,573.
	rt II	Signature Block			
Und	er pena	alties of perjury, I declare that I have examined this return, including accompanying schedules a	nd statemer	nts, and to the best of m	y knowledge and belief, it is
		ct, and complete. Declaration of preparer (other than officer) is based on all information of which			
Sign	1	Signature of officer		Date	
Her		BRADLEY MATTES, EXECUTIVE DIRECTOR			
2000	70	Type or print name and title			
_		Print/Type preparer's name Preparer's signature	Da	te Check	PTIN
Paid		JENNIFER L. RATTERMAN CPAJENNIFER L. RATTE	ERMA	if self-employe	P00121578
Prep	arer	Firm's name RUDLER, PSC		Firm's EIN ▶	31-1048275
Use		Firm's address SUITE 200 1881 DIXIE HIGHWAY			
		FORT WRIGHT, KY 41011		Phone no. 85	9-331-1717
May	the II	RS discuss this return with the preparer shown above? (see instructions)		1	X Yes No
	1 11-0		S.		Form <b>990</b> (2014)

1	Check if Schedule O contains a response or note to any line in this Part III  Briefly describe the organization's mission:	
	ASSURING, THROUGH EDUCATION, EQUAL PROTECTION UNDER THE LAW FOR ALL LIVING HUMANS FROM THE BEGINNING OF THEIR BIOLOGICAL LIFE AT	4
	FERTILIZATION UNTIL NATURAL DEATH.	
	Did the organization undertake any significant program services during the year which were not listed on	
Ī	the prior Form 990 or 990-EZ?  If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes   Yes	No
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$\frac{964,310.}{964,310.} \text{ including grants of \$\structure{5}\$} \text{ (Revenue \$\structure{5}\$} \text{ 4,16}  THE MAIN PURPOSE IS TO PROMOTE EFFECTIVE EDUCATIONAL TOOLS FOR THE PRO-LIFE MOVEMENT AND THE PUBLIC, THROUGH TV AND RADIO BROADCAST, WEB SITE, SOCIAL NETWORKING, SPEAKERS BUREAU, PUBLICATIONS, QUARTERLY NEWSLETTERS, AND OTHER EDUCATIONAL MATERIAL.	
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$	
		_
	212 15324 F. T. 10264 By 141 F. 102 Care and the control of the co	
	The second secon	
4c	(Code:) (Expenses \$	)
	The second of th	
	The state of the s	
	and the second of the second o	
2	ENTRY OF THE STATE	
4d	Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )	
4e	Total program service expenses ► 964,310.	_

11-07-14

# Form 990 (2014) LIFE ISSUES INSTITUTE, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	'n.	х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	4.1	х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?  If "Yes," complete Schedule D, Part IV	9	= 1P = 11	х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	-	х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	4	X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	1	X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			-
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	10		
18	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I  Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	17		X
19	1c and 8a? If "Yes," complete Schedule G, Part II  Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	18		X
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
		- (	DON I	

# Form 990 (2014) LIFE ISSUES INSTITUTE, INC. Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If</i> "Yes," <i>complete Schedule J</i>	23		x
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25a	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	9	
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		ī,
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	1	х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	-	Х
200	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?  If "Yes," complete Schedule N, Part I	31	2 1	х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  If "Yes," complete Schedule R, Part V, line 2	36	41	x
	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			0.500
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	37		X
	Note. All Form 990 filers are required to complete Schedule O	38 Form 5	х	

Forr	990 (2014) LIFE ISSUES INSTITUTE, INC.	31-0814	275	Р	age !
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance	official and filters from		200	
	Check if Schedule O contains a response or note to any line in this Part V				
		e vilos le Villa Pilla III		Yes	No
1a		1a 3		May.	19/10
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b C	1939	4-1	
C	Did the organization comply with backup withholding rules for reportable payments to vendors and rep	ortable gaming	× 200		ES
	(gambling) winnings to prize winners?		1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		NEST	MIT OF S	
	filed for the calendar year ending with or within the year covered by this return	2a 14			2
b			2b	X	1
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		11 13		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other au	1	=11		11
	financial account in a foreign country (such as a bank account, securities account, or other financial account	count)?	4a	1.7	X
b	If "Yes," enter the name of the foreign country: ▶	ICIP SIRE ROLL			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Acc		A OWN	WE WE	77
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transact		5b	00 4	X
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the				v
1	any contributions that were not tax deductible as charitable contributions?		6a		X
D	If "Yes," did the organization include with every solicitation an express statement that such contribution		CL		
7	were not tax deductible?		6b	and the last	middle.
7	Organizations that may receive deductible contributions under section 170(c).  Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and service.	see provided to the pover?	7-	CINC	х
a			7a 7b		Λ
	If "Yes," did the organization notify the donor of the value of the goods or services provided?  Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	roquired	70		2
C	to file Form 8282?		7c		Х
ч		7d	70	BARTIE	
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit cor		7e	and the same of	, c
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract		7f	-	
g	If the organization received a contribution of qualified intellectual property, did the organization file Form		7g		
-	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by	O Company	(SIE)	HEW.	No.
	A CONTROL OF THE CONT		8	5	
9	Sponsoring organizations maintaining donor advised funds.	I say - i	1000	West 18	
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b	10	1
10	Section 501(c)(7) organizations. Enter:	Service All All	100		7,84
а	Initiation fees and capital contributions included on Part VIII, line 12	0a	1384	1/2	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	Ob			
11	Section 501(c)(12) organizations. Enter:	and the second	HAT		
		1a	19-8-		
b	Gross income from other sources (Do not net amounts due or paid to other sources against	1 2			
		1b	Mate		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 10	1 1	12a	(11)	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	2b			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			703	
a	Is the organization licensed to issue qualified health plans in more than one state?	. 40	13a	ter i	
	Note. See the instructions for additional information the organization must report on Schedule O.			23	
b	Enter the amount of reserves the organization is required to maintain by the states in which the			W. The	
	organization is licensed to issue qualified health plans			ne i	
C	Enter the amount of reserves on hand	BC	10000	- 10	

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Form **990** (2014)

14a

14b

LIFE ISSUES INSTITUTE, INC. 31-0814275 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. b Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? X 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? X 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? X 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b X Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X a The governing body? b Each committee with authority to act on behalf of the governing body? X 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O 9 X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? X 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe X in Schedule O how this was done 12c Did the organization have a written whistleblower policy? 13 X Did the organization have a written document retention and destruction policy? 14 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official X 15a b Other officers or key employees of the organization X 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a

Section	C	Disc	osure

exempt status with respect to such arrangements?

17	List the states with which a cop	of this Form 990 is red	quired to be filed	SEE	SCHEDULE	C
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- 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request → Other (explain in Schedule O)
- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- State the name, address, and telephone number of the person who possesses the organization's books and records: BRADLEY MATTES - 513-729-3600

taxable entity during the year?

b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's

1821 WEST GALBRAITH ROAD, CINCINNATI,

X

16a

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)			Pos	C)	n		(D)	(E)	(F)	
Name and Title	Average hours per week	offi	, unle	check ess pe	mor	e than is bo or/tru:	th an	Reportable compensation from	Reportable compensation from related	Estimated amount of other	
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations	
(1) JOHN C WILLKE, MD	15.00	드	드	0	2	王吉	æ				
PRESIDENT	31	x		x				0.	0.	0	
(2) KAREN MERSINO	2.00						Г				
DIRECTOR		X						0.	0.	0	
(3) RICHARD P. BOTT, II	2.00										
DIRECTOR		Х						0.	0.	0	
(4) THOMAS J. GRUBER	2.00							_		15.1	
DIRECTOR	40.00	Х						0.	0.	0	
(5) BRADLEY J MATTES EXECUTIVE DIRECTOR	40.00			х			-	87,751.	0.	2,787	
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(A) Name and title	(B) Average hours per week	Ployees, and Highest (C) Position (do not check more than on- box, unless person is both a officer and a director/trustee					one th an	(D)  Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other		
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations		
made to the Africa of seconds	- 38 S.Y.M	_	=	0	×	Ξe	IE.	Marian and the			- 10 10	T
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Thus, the last						1		0.5				
1b Sub-total   Total from continuation sheets to Part VII, Section A  87,751.						0.	. 0.					
Total (add lines 1b and 1c)     Total number of individuals (including but compensation from the organization							o red	87,751. ceived more than \$100,	0.000 of reportable		2,7	787.
10 1 2 X 10 2 X	director or tru	stoc	ko	v em	anlo	Vee	or hi	ahest componented on	anlayoo on		Yes	No
<ul> <li>3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual</li> <li>4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization</li> </ul>								3	Section 2	Х		
and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual							4		Х			
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors							5		Х			
1 Complete this table for your five highest or										sation	from	
the organization. Report compensation for the calendar year ending with or within (A)  Name and business address  NONE							(B)			(C) ompensation		
		140	1111			(+		Description of se		zompe	insatio	
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2 Total number of independent contractors (		t lim	nited	to t	hos	e list	ed al	bove) who received mo	re than			
\$100,000 of compensation from the organi	zation			7	0					Form	990 (2	2014)

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Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) (D) Revenue excluded from tax under Related or Unrelated Total revenue exempt function business revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1a **b** Membership dues 1b c Fundraising events ..... 10 d Related organizations 1d 1e e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above ..... 940,799. g Noncash contributions included in lines 1a-1f: \$ 940,799. h Total. Add lines 1a-1f **Business Code** 2 a PROGRAM REVENUE 515100 1,597. 1,597. Program Service Revenue f All other program service revenue 1,597. g Total. Add lines 2a-2f Investment income (including dividends, interest, and other similar amounts) 987. 987. Income from investment of tax-exempt bond proceeds 4 5 Royalties ..... (i) Real 6 a Gross rents b Less: rental expenses ...... c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (ii) Other assets other than inventory b Less: cost or other basis and sales expenses ...... c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Revenue including \$ contributions reported on line 1c). See Part IV, line 18 a Other b Less: direct expenses \_\_\_\_\_ b c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 11 a MISCELLANEOUS 900099 2,564. 2,564. b d All other revenue 2,564. e Total. Add lines 11a-11d 945,947. 4,161. 0. 987. Total revenue. See instructions.

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A), Check if Schedule O contains a response or note to any line in this Part IX X (A) Total expenses Do not include amounts reported on lines 6b. Program service Management and Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 87,751. 51,664. 12,087. 24,000. 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 485,854. 389,185. 96,669. Other salaries and wages 7 Pension plan accruals and contributions (include 2,787. 2,142. section 401(k) and 403(b) employer contributions) 528 117. 64,166. 49,315. Other employee benefits 12,166. 2,685. 9 46,087. 35,421. 1,928. 8,738. Payroll taxes 10 Fees for services (non-employees): a Management b Legal 16,113. 16,113. c Accounting Lobbying Professional fundraising services. See Part IV, line 17 9,202. 9,202. Investment management fees ..... g Other. (If line 11g amount exceeds 10% of line 25, 233,459. 231,574. column (A) amount, list line 11g expenses on Sch O.) 1,885 2,177. 2,011. 166. Advertising and promotion 12 97,386. Office expenses 62,517. 4,436. 30,433. 13 Information technology 21,062. 21,062. 14 15 Royalties 24,912. 18,012. 4,311. 2,589. 16 Occupancy 52,161. 50,596. 1,565. 17 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings ..... 12,777. 12,777. 19 20 Payments to affiliates ..... 21 2,210. 14,711. Depreciation, depletion, and amortization ..... 10,297. 2,204. 22 9,147. 3,293. 1,189. 4,665. Insurance 23 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 4,742. GIFTS AND GRATUITIES 4,031. 711. BANK SERVICE CHARGE 3,675. 1,360. 2,315. 2,127. TAX AND LICENSES (STATE 3,039. 456. 456. d GRAPHICS 957. 813. 144. e All other expenses 964,310. 1,192,165. Total functional expenses. Add lines 1 through 24e 153,052. 74,803. Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here X if following SOP 98-2 (ASC 958-720) 18,404. 9,202. 0. 9,202.